***Country: Egypt***

***Committee: ILO***

***Name: Eylül***

***Surname: Özkal***Worker right are a site of rights that guarantee working in suitable and safe environments under healthy conditions and receiving fair compensation for their labor. The history of workers right became significant during the industrial revolution due to the poor working conditions . During world war 1 the International Labour Organization (ILO) was established to protect workers rights. Today many countries integrate ILO standards into their national labour laws to ensure the legal protection of workers rights.

**Egypt's importance in the ILO.**

1-Due to its strategic location, Egypt holds significant importance in terms of international trade and economic development. This economic situation impacts both industry and agriculture, which, in turn, encompasses a large workforce within its structure.

2-Egypt has also ratified 7 out of the 8 core conventions of the ILO.

1. **Convention No. 29** – Forced Labour (1930)
2. **Convention No. 87** – Freedom of Association and Protection of the Right to Organise (1948)
3. **Convention No. 98** – Right to Organise and Collective Bargaining (1949)
4. **Convention No. 100** – Equal Remuneration (1951)
5. **Convention No. 105** – Abolition of Forced Labour (1957)
6. **Convention No. 111** – Discrimination (Employment and Occupation) (1958)
7. **Convention No. 138** – Minimum Age for Admission to Employment (1973)
8. Egypt holds a significant position in both the Arab and African regions, thus serving as an important role model for these countries.

**The problems faced by the workers**

****Low Wages****They receive wages so low that they cannot meet their basic needs, and rising inflation has reduced their purchasing power.

**Informal Employment**
They are deprived of basic rights such as security and health insurance.

**Challenges Faced by Women Workers**
They face gender discrimination and workplace harassment.

**Child Labor**
They are employed under harsh conditions for low wages.

**Unionization and Organizing Problems**
Workers who want to join unions may face intimidation

 **Solutions**

1. Working conditions should be monitored to ensure the worker’s improvement and sustainability.
2. Legal regulations should be implemented against child labor, new laws should be enacted accordingly, and social support should be provided by the state for those living below the poverty line.
3. Working conditions for young workers should be improved.
4. Women entrepreneurs should be better supported and promoted, and financial assistance should be provided in situations such as maternity leave and child care leave.
5. Training and awareness campaigns should be organized to promote the dissemination and increased use of ILO standards.