

Zehra Naz İlhan
Betül Can Anatolian High School
UNWOMEN (United Nations Entity for Gender Equality
and the Empowerment of Women)
Delegate of United Kingdom of Great Britain and
Northern Ireland
Women on Governance and National Planning,
Promoting Gender Equality in the Digital Age



We as the delegate of United Kingdom of Great Britain and Northern Ireland in the UNWOMEN Committee, strongly emphasize the importance of both agenda items discussed. We guarantee that we, as the United Kingdom, we will do our best over the next four days, as always, to raise people's awareness of the difficulties faced by women since the beginning of humanity and to prevent all these difficulties.

Agenda Item 1:

WOMEN ON GOVERNANCE AND NATIONAL PLANNING

As the United Kingdom of Great Britain and Northern Ireland's delegate to the UNWOMEN Committee, we recognize the indispensable role of women in governance and national planning.

As all we know women have always been excluded due to some aspects of society throughout history. However women's exclusion is seen as result of social, political and religious resistance against gender equality. National plans, policies etc. are the main factors that enable woman to come to the fore in gender equality. In order to making progress in reducing gender discrimination, gender gaps must be evaluated comprehensively, actions taken to close them must be encouraged in this regard.

The United Kingdom's commitment to gender equality and the empowerment of all women and girls is clear, as demonstrated by our national policies and international obligations. This section of the position paper outlines the United Kingdom's position on supporting women in government and national planning, highlighting our achievements on the issue, the challenges we face and our proposed strategies for global action, and important topics.

a) Women's role in society

Before talking about women's role in governance we should talk about their place in society. Since the first humans, woman had no value in society. A woman's only job was to take care of her children at home, be a good wife to her husband and be a the woman of the house. In later times, with the development of the age, women's beginning to gain a place in society turned into a fear in the eyes of men.

One of the United Kingdom's leading female writers Virginia Woolf said the following about this subject in one of her books;

“ For centuries women have served as a magical and beautiful mirror that makes the reflection of the men in front of them appear twice as large. But when a woman starts telling the truth, the man in the mirror becomes smaller and less fit for life.”

Despite all kinds of exclusion and , women have never given up and will never give up on showing themselves throughout history and proving that they are valuable.

At this point as the United Kingdom, we offer our support to women with all our resources and we will continue to do so.

b) The United Kingdom's Position on Women in Governance and National Planning

The United Kingdom believes that the inclusion of women in governance and national planning is not only a human rights issue but also an effective and critical component. It also argues that women's perspectives and leadership in political and public spheres enrich decision-making processes and lead to more equitable and comprehensive policies.

The United Kingdom has made significant progress towards gender equality, as evidenced by women's representation in the UK Parliament and devolved administrations.

However, when we look at the overall picture, we acknowledge that difficulties remain in achieving full gender equality in management roles, both domestically and internationally. Enduring social norms and examples of discrimination and violence against women are issues that require joint efforts and international cooperation.

c) Achievements and challenges encountered

- **Achievements:** Throughout the process, the United Kingdom has implemented various practices aimed at increasing women's participation in governance and national planning. These include legislative measures such as the Equality Act 2010 and targeted programs to support women's leadership and political participation.

- **Challenges:** Despite progress, women, especially those from marginalized communities, face significant barriers to entering and succeeding in political roles. These challenges are exacerbated in an increasingly global context due to varying degrees of political, economic and social constraints.

d) Suggested Strategies for Global Action

- As the United Kingdom, we underline the need to adopt, implement and defend laws and regulations that guarantee women's equal rights to participate in political and public life in all countries, in the context of strengthening legal frameworks.

- **Capacity Building and Training Initiatives** that provide women with the necessary education, skills and resources to participate effectively in management and national planning need to be supported. This may include leadership training, mentoring programs and awareness campaigns to challenge gender stereotypes.

- One of the steps that need to be taken to increase the role of women in national planning is to **Create Safe and Facilitating Environments**. Work must be done internationally to combat violence against women in politics, including online harassment, and to create mechanisms for female politicians to report and address such violence.

- In addition, Promoting Economic Empowerment and equal access to financial resources are seen as the basis for increasing the economic participation of women entrepreneurs and ensuring the empowerment of women in the economic field.
- Finally, the United Kingdom demonstrates its willingness to work with international partners, including all UN agencies, civil society and the private sector, to share best practice and mobilize resources to empower women in management.

e) Women in Peacekeeping

As the United Kingdom of Great Britain and Northern Ireland's ideas more women in peacekeeping means more effective peacekeeping. Women peacekeepers improve overall peacekeeping performance, provide greater access to communities, help promote human rights and encourage women to be a meaningful part of peace and political processes.

- Better access:

Women peacekeepers can better reach populations, including women and children - for example, by interviewing and supporting survivors of gender-based violence and violence against children - thereby generating critical information that is otherwise difficult to access.

- Building trust and confidence:

Women peacekeepers are key facilitators to build trust and confidence with local communities and help improve access and support to local women, for example by interacting with women in communities where women are forbidden to speak to men.

- Inspiring and creating role models:

Women peacekeepers serve as powerful mentors and role models for women and girls in host communities in post-conflict settings, setting an example for them to assert their rights and pursue non-traditional careers.

f) Unspoken solutions in the UNWOMEN that can support woman in internal and international affairs

As part of the United Nations, UNWOMEN works hard to empower women and girls around the world through a variety of programs, initiatives and advocacy efforts aimed at gender equality and women's empowerment. While many of its strategies and goals are clearly stated in its mission and activities, unspoken solutions can be found within the broader framework of its work that can support women in domestic and international affairs. As the delegate of United Kingdom we think these may include:

1. Networking and Mentoring: More opportunities should be created for women to network and mentor leaders in international relations. This informal support system can help women gain insight, develop leadership skills, and access opportunities in areas where they are underrepresented.
2. Gender Mainstreaming in Policy and Practice: While UN Women actively promotes the mainstreaming of gender equality, the further integration of this approach into all levels of policy

and practice, including in sectors traditionally dominated by men, ensures that women are engaged in domestic and international relations. can significantly support its strengthening. .

3. Confidential Support Services: Providing confidential and accessible support services to women who experience workplace discrimination or harassment, particularly within international organizations and governments, can encourage more women to pursue and sustain careers in these fields.

4. Flexible Working Arrangements: Advocating for more flexible working arrangements to accommodate women balancing professional commitments and care responsibilities can increase women's participation in international affairs.

5. Promoting Women's Leadership: Beyond general support, actively encouraging women into leadership positions in international affairs and supporting their roles through targeted training, leadership development programs and visibility can eliminate barriers to women's participation at the highest level.

6. Research and Data Collection: Investing in research to better understand the barriers women face in international relations and collecting data on the effectiveness of different strategies to support women can inform more targeted interventions.

7. Grassroots Participation: Strengthening connections with grassroots women's organizations and movements can bring local women's issues to international platforms and ensure that global policies are shaped according to the needs and experiences of women at all levels.

While we recognize that UNWOMEN efforts as delegate of United Kingdom are often well documented, these unspoken strategies highlight the importance of a multifaceted approach to supporting women in international and domestic affairs. Engaging in these strategies requires joint efforts from all stakeholders, including governments, international organizations, civil society and the private sector.

g) Increasing the number of female representatives in global organizations and alliances

As the UK delegate addressing the vital issue of increasing the number of women representatives on global platforms, including organizations such as NATO, the EU, the IMF and various conventions, we advocate a committed, multi-faceted approach. Policy reform and the initiatives we are targeting include:

1. Policy Reform and Gender Quotas: Implementing policy reforms to include gender quotas or targets for women's representation can be a direct method of achieving more equitable participation. The UK supports the development and implementation of gender-sensitive policies within international organizations to promote gender equality at all levels.

2. Leadership and Mentoring Programs: We advocate the creation and dissemination of leadership and mentoring programs for women. By providing women with the necessary skills, confidence and networks, we can create a strong portfolio of female leaders ready to take on roles on these global platforms.

3. Elimination of Systemic Barriers: It is critical to identify and eliminate systemic barriers that prevent women from rising to leadership positions. This includes tackling gender stereotypes, improving work-life balance through flexible working arrangements and providing safe working environments that are free from harassment.

4. Promoting Gender Equality as a Core Value: Encouraging organizations and alliances to embrace gender equality as a core value and integrate it into their activities and culture can create an enabling environment for women's participation. The United Kingdom is determined to lead by example in this area.

5. Accountability Mechanisms: It is essential to implement accountability mechanisms to monitor progress towards gender equality in organizations. This may include regular reporting on gender representation and the effectiveness of policies aimed at increasing women's participation.

6. Engaging Men as Allies: It is very important to include men and leaders as allies in these organizations. Promoting gender inclusivity as a shared responsibility can foster a culture that values and actively supports the advancement of women.

7. Financial and Professional Support: Providing financial assistance and professional development opportunities to women seeking roles in international affairs can help overcome economic barriers and skills gaps.

The UK believes that achieving gender equality on global platforms is not just a matter of justice and equality, but also of leveraging the diverse perspectives necessary for effective global governance. We are committed to working collaboratively with our international partners to advance these initiatives by ensuring women have equal opportunities to contribute and lead in the international arena.

h) Progressive actions patriarchal societies can take

As the delegate of United Kingdom, we would like to highlight the range of progressive and direct actions that can be advocated to promote significant change, addressing the challenge of advancing gender equality in patriarchal societies and across member states;

1. Legislative Reform: Enact and rigorously enforce laws that promote gender equality, prohibit discrimination, and protect women's rights in all segments of society. This includes reforming property and inheritance laws, ensuring equal pay for equal work and criminalizing gender-based violence.

2. Education and Awareness Campaigns: Implement comprehensive education and public awareness campaigns to challenge and change patriarchal norms and stereotypes that perpetuate gender inequality. These campaigns should target all age groups and engage both women and men, emphasizing the value of gender equality for social progress.

3. Gender Quotas and Affirmative Action: Adopt gender quotas for political and leadership positions in the public and private sectors to ensure women's participation and representation.

Affirmative action policies can also be implemented in education and employment to overcome historical disadvantages.

4. **Supporting Women's Economic Empowerment:** Initiate initiatives to support women's economic empowerment, including access to education, job training, credit, and employment opportunities. Empowering women economically undermines patriarchal systems by giving women independence and a voice in their communities and homes.

5. **Strengthening Civil Society and Women's Movements:** Support and partner with non-governmental organizations and women's movements that advocate gender equality. Grassroots organizations are critical in driving social change, providing support for women and girls, and holding governments accountable.

6. **Creating Safe Spaces for Women and Girls:** Ensure that women and girls can live free from violence and fear by creating safe spaces, support services, and robust legal mechanisms to report and prosecute incidents of gender-based violence.

7. **Engaging Men and Boys:** Actively engage men and boys as allies in gender equality initiatives. Programs that educate and mobilize men and boys to combat harmful gender norms and understand the importance of equality are crucial to changing patriarchal attitudes.

8. **Monitoring and Evaluation:** Implement systems to regularly monitor and evaluate the progress of gender equality initiatives, ensuring that policies are translated into effective practice and adjusted as necessary to achieve their objectives.

The United Kingdom is committed to leading by example and collaborating with international partners to support these actions. We believe that by taking these direct and progressive steps, patriarchal societies and member states can make significant progress towards gender equality, benefiting everyone in society.

1) UNWOMEN helping young girls and women in the political arena

As the delegate of United Kingdom, we are proud to highlight the important role UNWOMEN can play in supporting and empowering girls and young adult women who aspire to take part in the political arena globally. Our commitment to gender equality and the empowerment of women and girls is unwavering, and we recognize the critical need to encourage and facilitate the active participation of young women in politics. Various strategies through which UNWOMEN can make a significant impact include:

1. **Training and Capacity Building:** UNWOMEN can organize workshops, training programs and mentoring programs designed specifically for young women, focusing on political leadership, policy making, negotiation, public speaking and campaign management. These programs should aim to develop the confidence and skills necessary for political participation.

2. **Advocacy for Legal and Policy Reform:** Advocate for the removal of legal, social, and economic barriers that disproportionately impact young women's ability to participate in politics. This includes pressing for reforms to ensure equal rights and opportunities in political arenas, such as parliamentary seats and gender quotas in political parties.

3. Youth Participation Platforms: Create platforms and forums where young women can communicate with current political leaders, participate in dialogues and express their views on policy issues. This exposure is vital for building networks and understanding the political process.

4. Scholarship and Research Opportunities: Support young women to undertake political science, international relations and other related fields of study through scholarships and research opportunities. Promoting academic and applied research on women's political participation can also highlight gaps and opportunities.

5. Awareness Campaigns: Launch campaigns to raise awareness about the importance of young women's participation in politics. These campaigns can help change social perceptions and encourage families and communities to support promising young female politicians.

6. Partnerships for Supportive Ecosystems: Work with governments, NGOs and the private sector to create supportive ecosystems for young women in politics. This includes access to finance, networking opportunities and visibility platforms for young female candidates.

7. Protection Mechanisms: Create mechanisms to protect young women in politics from harassment, violence and discrimination. Creating safe spaces for young women to participate in politics is very important for their active and sustainable participation.

The United Kingdom , in collaboration with UNWOMEN and other international partners, is committed to breaking down the barriers young women face when entering the political arena. We believe that by investing in the empowerment and education of young girls and women, we can raise a new generation of leaders who will advocate for gender equality and bring different perspectives to the political environment around the world.

Agenda Item 2:

PROMOTING GENDER EQUALITY IN THE DIGITAL AGE

As the delegate of the United Kingdom of Great Britain and Northern Ireland, we recognize the urgent need to promote gender equality in the digital age, especially within the framework of UNWOMEN.

As technology continues to reshape societies and economies, it is crucial to ensure that all individuals, regardless of gender, have equal access to opportunities, rights and protections in the digital space.

This section of the position paper outlines the United Kingdom's position on promoting gender equality in the Digital age, highlighting our achievements on this issue, the challenges we face and the strategies and key issues we propose for global action.

In addressing this issue, as the delegate of United Kingdom , we highlight the following key areas of action;

a) Digital Participation and Access

The United Kingdom is committed to promoting digital inclusion and ensuring equal access to digital technologies for women and girls. This includes efforts to close the digital divide by providing affordable internet access, improving digital literacy programs, and expanding ICT (Information and Communications Technology) infrastructure in underserved communities. By prioritizing digital inclusion, we can ensure that women and girls can fully participate in the digital economy and society.

b) Closing the Gender Gap in STEM:

The United Kingdom recognizes the importance of closing the gender gap in science, technology, engineering and mathematics (STEM). We support initiatives aimed at encouraging more women and girls to pursue STEM education and careers, including mentorship programs, scholarships and outreach efforts. We emphasize the importance of inspiring the next generation of female innovators and leaders in the digital age by challenging stereotypes and prejudices, encouraging positive role models, and creating supportive environments.

c) Combating Online Violence and Harassment:

The United Kingdom condemns all forms of online violence and harassment that disproportionately affects women and girls. We support comprehensive measures against cyberbullying, online harassment and gender-based violence in digital spaces, including legal frameworks, law enforcement mechanisms and support services for survivors. By promoting online safety and accountability, we plan to create more inclusive and respectful online environments for all individuals.

d) Promoting Women's Leadership in Technology:

The United Kingdom recognizes the importance of encouraging women's leadership and representation in the technology sector. We support initiatives that increase women's participation in decision-making roles, entrepreneurship and innovation in the digital economy. This includes efforts to eliminate barriers to entry, promote workplace diversity and inclusion, and support women-owned businesses and startups. By fostering a more inclusive and diverse technology industry, it can unlock the full potential of digital innovation for sustainable development and gender equality.

e) Data Collection and Analysis:

The United Kingdom emphasizes the importance of collecting sex-disaggregated data and conducting gender-sensitive research to inform evidence-based policies and programmes. By understanding the unique challenges and opportunities women and girls face in the digital age, we can develop targeted interventions that meet their specific needs and promote meaningful progress towards gender equality.

As a result, the United Kingdom of Great Britain and Northern Ireland are committed to working collaboratively within the framework of UNWOMEN to promote gender equality in the digital age. By prioritizing digital inclusion, closing the gender gap in STEM, tackling online violence and harassment, promoting women's leadership in technology, and leveraging data for informed decision-making, we can create a more equitable and inclusive digital future for everyone.

f) Main causes of gender discrimination

As the United Kingdom, we believe that some of the main causes of gender discrimination are:

1. Social norms: Gender discrimination often results from deep-seated social norms and stereotypes that determine the roles, behaviors, and expectations associated with each gender.
2. Unequal access to education: Limited access to education, especially for girls and women, can perpetuate gender discrimination by reinforcing traditional gender roles and limiting opportunities for personal and professional development.
3. Economic inequalities: Compared to men, women are often excluded from the workforce, facing unequal wages, limited access to employment opportunities, and barriers to career advancement.
4. Legal and policy barriers: Discriminatory laws and policies, including those regarding inheritance, property rights, and family law, can institutionalize gender inequality and perpetuate discrimination against women.
5. Violence and harassment: Gender-based violence and harassment, including domestic violence, sexual assault and human trafficking, are common forms of discrimination that disproportionately affect women and girls and often prevent them from fully participating in society.
6. Lack of political representation: Women are often underrepresented in political and decision-making processes, limiting their ability to advocate for their rights and influence policies that affect their lives.

Addressing these root causes requires a comprehensive approach that includes legal reforms, educational initiatives, economic empowerment programs, and efforts to combat harmful gender norms and stereotypes.

g) Precautions that can be taken against cyber violence and cyber bullying

As the United Kingdom, we underline that tackling cyber violence and cyber bullying requires a multifaceted approach. To summarize our opinions on this subject:

1. Legislation and Policy: It is essential to implement and enforce laws and policies that clearly prohibit cyber violence and cyber bullying. This includes criminalizing online harassment, threats and stalking, and providing avenues for victims to pursue legal recourse.
2. Awareness and Education: It is crucial to promote digital literacy and raise awareness about the effects of cyber violence and cyber bullying. Educational programs should teach individuals, especially young people, about responsible online behavior, privacy settings, and strategies for dealing with online harassment.
3. Support Services: It is essential to provide support services to victims of cyber violence and cyber bullying. This includes helplines, counseling services and legal aid to help victims cope with the emotional and psychological effects of online abuse and seek justice.

4. Technology Sector Collaboration: It is important to collaborate with the technology sector to develop and implement measures to prevent and address cyber violence and cyber bullying. This may include developing better reporting mechanisms, implementing stronger moderation policies, and using technology to detect and prevent online abuse.

5. Community Engagement: Engaging communities, schools, and workplaces in discussions about online safety and respectful online behavior can help build a culture of digital civility and support victims of cyber violence and cyberbullying.

6. Empowering Victims: It is crucial to empower victims to speak out against cyber violence and cyberbullying and provide them with the tools and resources to protect themselves online. This includes advocating for their rights, providing access to support networks, and promoting self-care and resilience.

Finally, we insist that cyber violence and cyberbullying be addressed through a combination of legal, educational, technological and community-based interventions, creating safer and more inclusive online spaces for everyone.

h) New problems created by the digital age regarding gender discrimination

We recognize that in the United Kingdom the digital age has indeed created new challenges around gender discrimination. While digital technologies have the potential to empower individuals and promote gender equality, they have also exacerbated existing inequalities and created new forms of discrimination. Here are some of the key ways the digital age contributes to gender discrimination:

1. Online harassment and cyberbullying: The anonymity and accessibility of online platforms have facilitated the proliferation of harassment and abuse, which disproportionately targets women and girls. This form of gender-based violence can have serious psychological and emotional effects and prevent women from participating in digital spaces.

2. Gender Bias in Algorithms and AI: Biases in algorithms and AI systems can perpetuate and amplify existing gender inequalities. From biased hiring algorithms to discriminatory predictive policing models, these technologies can reinforce stereotypes and disadvantage women in a variety of areas, including employment, finance, and criminal justice.

3. Gender pay gap in the technology sector: The technology sector continues to exhibit significant gender inequalities; Women are underrepresented in leadership positions and face pay disparities compared to their male counterparts. This lack of diversity and inclusion perpetuates gender discrimination and limits women's opportunities to advance in the digital sector.

4. Digital divide and access to technology: Women, especially those from marginalized communities, often face barriers to accessing and using digital technologies. The digital divide further reinforces gender discrimination by exacerbating existing inequalities in education, employment and economic opportunities.

5. Online misinformation and gender-based violence: Misinformation and harmful stereotypes spread through online platforms can contribute to gender-based violence and discrimination. From

misogynistic memes to false narratives about women's abilities, these harmful narratives undermine efforts to achieve gender equality and perpetuate harmful gender norms.

Overcoming these challenges requires a coordinated, multi-stakeholder approach involving governments, non-governmental organizations, the private sector and individuals. To create a more equitable and inclusive digital society for all genders, it is essential to promote digital literacy, combat online harassment, ensure diversity and inclusion in the technology industry, and close the digital divide.

i) Ways to include young girls in the STEM field

In the United Kingdom, we recognize the importance of promoting inclusion and diversity in STEM (Science, Technology, Engineering and Maths), particularly for young girls. Here are a few ways to encourage and involve young girls in STEM:

1. Early exposure and education: Introduce STEM concepts and activities to girls from an early age through interactive and engaging programs in schools, community centers, and extracurricular activities. Encouraging curiosity and exploration in STEM subjects early can help increase interest and confidence in young girls.

2. Female role models and mentors: Provide young girls with opportunities to interact with and learn from female role models and mentors in STEM fields. Representation matters, and seeing successful women in STEM can inspire and empower girls to pursue their interests and aspirations.

3. Hands-on learning experiences: Provide hands-on learning experiences and projects that allow girls to apply STEM concepts in real-world contexts. Activities such as coding workshops, robot competitions and science fairs provide girls with opportunities to develop their problem-solving skills and creativity while also gaining confidence in their abilities.

4. Create supportive environments: Promote supportive and inclusive learning environments that encourage collaboration, experimentation, and risk-taking. Creating spaces where girls feel valued, respected and supported in STEM pursuits is crucial to developing their confidence and enthusiasm for these subjects.

5. Challenge stereotypes and prejudices: Challenge stereotypes and prejudices about gender roles in STEM by promoting diverse representation of scientists, engineers, and mathematicians. Encourage girls to challenge traditional gender norms and explore STEM disciplines without fear of judgment or discrimination.

6. Access to resources and opportunities: Ensure girls have equal access to resources, opportunities, and STEM-related extracurricular activities regardless of their background or socioeconomic status. Providing scholarships, internships, and mentoring programs can help level the playing field and keep girls interested in STEM fields.

By implementing these strategies and promoting a culture of inclusion and diversity, we can enable young girls to succeed in STEM disciplines and contribute to the future of scientific advancement in the United Kingdom and beyond.

j) Creating safe platforms for both genders in the gaming industries

Promoting a safe and inclusive gaming environment for both genders, as in the United Kingdom, is crucial to supporting diversity, creativity and fun in the gaming industry. Here are a few ways the gaming industry is creating a safe platform for all genders:

1. Implement robust moderation and reporting systems: Clear guidelines and community standards should be developed and implemented to combat harassment, hate speech, and other forms of harmful behavior in gaming communities. The role of effective monitoring tools and reporting systems to quickly address and remediate these inappropriate behaviors should not be ignored.
2. Promoting diversity and representation: Increase the representation of different characters, narratives, and perspectives in video games to reflect the diversity of players. Game developers should be encouraged to create inclusive and empowering content that will resonate with players of all genders and backgrounds.
3. Comprehensive harassment training: Provide comprehensive training to game developers, community managers, and moderators on recognizing and addressing gender-based harassment and discrimination.
4. Promote positive social interactions: Promote a culture of respect, empathy, and positive social interaction in gaming communities. Promote cooperation, teamwork, and sportsmanship among players and celebrate acts of kindness and inclusivity within the gaming community.
5. Support diversity and inclusion initiatives: Partner with organizations and initiatives that promote diversity and inclusion in the gaming industry, such as Women in Gaming, LGBTQ+ gaming communities, and initiatives focused on accessibility and inclusion.
6. Listen to player feedback and experiences: Actively seek feedback from players, especially women and marginalized groups, about their experiences in gaming communities. Hear their concerns, suggestions, and suggestions for improving safety and inclusivity in the gaming industry.
7. Hold those who perpetuate toxicity accountable: Take swift and decisive action against individuals and communities who perpetuate toxicity, harassment, and discrimination in playgrounds. Implement sanctions, including bans and suspensions, for inappropriate behavior to send a clear message that such behavior will not be tolerated.

By prioritizing safety, inclusivity, and respect within gaming communities, the gaming industry can create a more welcoming and enjoyable environment where players of all genders can thrive and express themselves freely.

k) Creating various Esports areas

As the delegate of the United Kingdom, creating a diverse Esports field requires concerted efforts to promote inclusivity, representation, and equal opportunities for participation. Here are several strategies to achieve this goal:

1. Promote diversity in leadership and decision-making: Encourage diversity in leadership positions within Esports organizations, teams, and governing bodies. Ensure that decision-making processes

reflect the diverse perspectives and experiences of players and stakeholders from various backgrounds.

2. Provide equitable access to resources and opportunities: Ensure that all individuals, regardless of gender, ethnicity, socio-economic background, or physical ability, have equal access to resources, training programs, and competitive opportunities within the Esports industry. This includes providing scholarships, mentorship programs, and pathways for talent development.

3. Combat discrimination and harassment: Implement zero-tolerance policies against discrimination, harassment, and toxicity within the Esports community. Create safe and inclusive spaces where players can compete and interact without fear of prejudice or mistreatment.

4. Celebrate diversity in representation: Promote diversity and representation in Esports events, tournaments, and broadcasts by showcasing players from diverse backgrounds and identities. Highlighting diverse talents and stories can inspire others and challenge stereotypes within the Esports community.

5. Invest in grassroots development: Invest in grassroots initiatives and programs that promote Esports participation and skill development among underrepresented groups, including women, minorities, and individuals from marginalized communities. Support community-based Esports organizations and initiatives that foster inclusivity and diversity at the grassroots level.

6. Provide training and support for marginalized groups: Offer training, mentorship, and support programs specifically designed to empower and elevate marginalized groups within the Esports industry. Provide resources and guidance to help individuals overcome barriers and pursue careers in Esports as players, coaches, commentators, or administrators.

7. Collaborate with diverse stakeholders: Collaborate with diverse stakeholders, including community organizations, educational institutions, government agencies, and industry partners, to collectively address barriers to diversity and inclusion within the Esports ecosystem. Foster partnerships and initiatives that promote equity and accessibility across all aspects of Esports.

By prioritizing diversity, equity, and inclusion, the United Kingdom can help create a vibrant and inclusive Esports field that reflects the diversity of its players and fans, while fostering a culture of respect, acceptance, and opportunity for all.

1) The use of materials such as computers and the internet in rural areas to ensure that girls receive appropriate education and access to education

As the delegate of the United Kingdom, addressing the educational needs of girls in rural areas requires focused efforts. Here are key steps to ensure proper education and access to materials like computers and the internet:

1. Infrastructure development: Invest in rural infrastructure to expand electricity and internet connectivity, enabling access to educational resources.

2. Establishment of learning centers: Set up community learning centers in rural areas equipped with computers and internet access for girls to use for educational purposes.

3. Mobile education initiatives: Implement mobile education programs, such as internet-enabled buses or mobile libraries, to reach girls in remote areas with educational materials.
4. Training programs: Provide training for teachers and community members on digital literacy and the effective use of technology in education.
5. Public private partnerships: Foster collaborations between government, private companies, and NGO's to support initiatives aimed at improving access to education and technology in rural areas.
6. Promotion of girls education: Launch awareness campaigns to promote the importance of girls' education and empower them to pursue learning opportunities.
7. Financial support: Offer scholarships and financial incentives to girls in rural areas, helping them overcome financial barriers to education and access necessary materials.

Through these measures, the United Kingdom aims to ensure that girls in rural areas have equitable access to education and the tools needed to thrive in a digital world.

Finally, as the delegate of the United Kingdom of Great Britain and Northern Ireland, we assure that we will do our best despite any obstacles we may encounter in line with both agenda items in the distinguished UNWOMEN committee we are a part of throughout this conference.