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Gender-based discrimination in work life has been a serious issue throughout the years around the world. Gender-based discrimination in work life can appear as gender payment gap, unequal opportunities, social exclusion, gender-based harassment in the work place, glass ceiling, gender stereotypes, and so much more.

The United Arab Emirates recognizes the impacts of gender-based discrimination in all ways and has been trying to minimize it and its effects on the society. As a nation that is commited to ensure justice and equality all over the country, the UAE has been making many attempts and policies to wipe off any kind of gender discrimination overall the nation for around 10 years now.

The United Arab Emirates have been taking actions such as equal pay law, anti-discrimination law, parental leave, gender balance council, gender balance index, women’s empowerment initiatives, and so much more to reduce gender-based discrimination and its impacts all over the nation for years and will continue to do whatever it takes to clear it off the country.

While national efforts about gender-based discrimination are essential, discussing and taking international actions about the matter would be helpful and appreciated all over the world and would help many other people.

Gender discrimination is a universal issue today that should be taken care of immediately considering that it also affects economic and social development in a negative way. By working together, we can achieve a world where people have equal rights, can improve in their professions regardless of gender and live peacefully no matter where they live on Earth.